



CHETI CHA UFANISI

Hii ni kuthibitisha kuwa:



KIKUNDI CHA HERY

kutoka Igowole Mufindi

Kimetunukiwa cheti cha ufanisi “*mzuri sana*” katika uchimbaji wa visima na uuzaji wa bidhaa za teknolojia ya bei nafuu kwa vigezo vya Ubora na Idadi ya visima, Mahusiano kati ya fundi, kituo cha mafunzo na wateja, pamoja na Matumizi ya ujuzi uliopatikana kutokana na mafunzo

(Has been awarded a certificate of “Very Good” performance in drilling/digging of wells and sales of SmarTechs, based on the criteria of Quality and Quantity of products, Relationship with SMART Centre and Customers and Use of skills from training)

Oygen Mwalongo
General Manager – SHIPO
Date:

Gabriel Godiel Mashambo
SHIPO- Planning, Monitoring & Evaluation and
Reporting Officer
Date:

Eugenia Kimaro
SHIPO SMART Centre Coordinator
Date:

Cheti hiki ni halali kwa kipindi cha mwaka 2018– 2019 This certificate is valid for the period of 2018 – 2019.

A. Vigezo na alama za ufaulu wa fundi

(Performance Scores for this Entrepreneur per criterion)

Ubora wa bidhaa (Quality of products)	100%
Idadi ya bidhaa (Quantity of products)	100%
Mahusiano (Relationship)	100%
Matumizi ya ujuzi uliopatikana kutokana na mafunzo (Use of skills from training)	100%
Jumla ya alama (Total Scores)	100%

Alama ya chini kwa kila kigezo ni 2 = 51% na kwa jumla ya vigezo vyote ni 6.12 = 51%

The minimum value for certification for each criterion 2 = 51% and for the Total is = 6.12 = 51%

B. Ufafanuzi wa alama zilizotumika *(Explanation for the scores used in this certificate)*

A	71% – 100%	Kidhi vigezo <i>(Qualified for Certification)</i>
	92% - 100%	Ufaulu mzuri sana <i>(Very Good Performance)</i>
	71% - 91%	Ufaulu mzuri <i>(Good performance)</i>
B	51% - 70%	Kidhi vigezo katika ufaulu wa wastani <i>(Qualified for Certification – Regarded as “Pass”)</i>
C	0% - 50%	Isio kidhi vigezo <i>(Not Qualified for Certification)</i>